

# Let's create a better world together!

## Ninho's Diversity Statement for Families

### 1 Different is beautiful!

We live in a multicultural society that is full of contrasts. We are different in gender, sexuality, race, ethnicity, age, ability, occupation, nationality, and much more. Celebrating diversity is not about focusing on what makes us different, but embracing what makes us unique.

### 2 When you show respect, you show you care!

Show respect, not judgment! Respect opinions, beliefs, identities, choices and experiences even when they are different from yours. Respect other's personal space and treat mobility equipment and service animals as part of that space, never touching them without permission.

### 3 A kind word from you may change another person's day!

Be kind, polite and open. Say hello, smile, communicate and contribute to a positive atmosphere. Don't avoid someone that is different! Consider different forms of communication to accommodate different abilities.

### 4 Never underestimate anyone around you!

Don't underestimate someone else's ability. Ask if people need assistance and what type before you provide it. When speaking to someone else, speak slowly and clearly and address the person, not a companion or assistant.

### 5 Sometimes all it takes is a little change!

Be flexible, accommodating for different needs is often easier than you anticipate. Think outside the box!

### 6 "Words matter and the right words matter most of all!" \*

Words can hurt or heal. Ask people how they want to be described and respect that language.

\* John Birgmingham

### 7 Let's think ahead and show our consideration to others!

Don't assume everyone is comfortable with the same things as you. Consider others' feelings! Anticipate situations that might make others uncomfortable and prevent or avoid them.

### 8 You have the power!

Let's create the world we want together! If you see something wrong, speak up and take action. Talk to one of our volunteers if you think we can help!